



**Name:** Karen Gibson

**Years at Penn:** 8.5

**Years at FRES:** 7.5

**Job title (and brief description of job duties):**

FRES Contract Coordinator & Project Initiator. My job provides contract services for FRES. I also initiate all projects that are Capital with the Comptroller's office.

**Have you taken any classes, received a degree, or attended any lectures at Penn? If so, please describe...**I have taken many HR classes for professional development.

**What is your proudest achievement, personal or while working at Penn?**

I have been nominated twice for Models of Excellence.

**What is your favorite Penn tradition, event, or memory?**

I love Move-In and greeting the new students as they start their year at Penn.

**Favorite place on campus to eat/drink? ...to shop? ...to sit quietly? ...to gather with friends/coworkers?**

There are too many places on campus to pick just one spot. The restaurants are fabulous, shopping is great, our green spaces provide the perfect spot to sit quietly.

**What three words best describe yourself:**

Loyal, organized and helpful.

**What is your best habit? ...or best hidden talent?**

Multi-tasking.

**Who is your favorite hero (fictional or real life)?**

My Grandmother is my favorite hero, she was a strong, loving, smart woman. She helped form who I am today.

**What is your most favorable characteristic or trait?**

My enthusiasm handling everything. Also, having a positive attitude.

**What talent or power would you most like to have?**

I would like to have the power to keep all that I love safe, happy and healthy.

**What are your favorite things to do in your free time, outside of work?**

My favorite thing to do outside of work is spend time with my family, watching the kids' sporting events, eating a meal or just hanging out. I love to work in my garden, hike trails and ride my bike. My puppy is my favorite too!

**What is the best lesson you ever learned?**

Always be honest!

**What characteristic or trait do you most value in your colleagues?**

I value well organized process, supportive staff, organization, team work.

**What is your motto, words to live by, or best advice?**

Serenity Prayer – "God grant me Serenity to accept the things I cannot change, Courage to change the things that I can and Wisdom to know the difference.

**If you had an opportunity to shadow another FRES employee for a day, which department/ job/person would you choose?**

I would shadow Anne Papageorge, VP of FRES.