



2024



Name: Allan Johnson

What year did you start working at FRES? 2018

Job title (and brief description of what you do at FRES): Operations Manager – An oversight position managing our (2) third-party property manager groups (Jones Lang LaSalle (JLL) and Campus Apartments) for the UCA residential and office portfolios, OFSL portfolio, retail establishments and Pennovation.

How does what you do at FRES move Penn, the city, or our region forward? My position ensures that our buildings are operating at peak efficiency mechanically, safely maintained, compliant and up to date with code.

Have you or any family members attended Penn for classes or a degree (i.e. children, parents, spouse)? Yes! My daughter, Jenaye Johnson, graduated in 2022 with a degree in Neuroscience.

What led you to this career? A friend reached out about the position and thought it would be a good opportunity based upon my past experience.

What is your proudest achievement, personally or professionally? Professionally would be teaching 5th Grade at Penn Alexander School. Personally...The birth of my twin daughters and just overcoming the many challenges I have faced in life to be where I currently am.

What three words best describe yourself? Intelligent, funny, cool.

Do you do any volunteer work or take part in any local community activities? I am on the board of the Mantua Civic Association.

What is your best habit? ...or best hidden talent? Drawing and fixing stuff (cars to houses).

Who is your favorite hero (fictional or real life)? Fictional – X-Men’s Wolverine. Real life - probably my Mom.

What is your most favorable characteristic or trait? Being patient/having integrity/honesty.

What talent or power would you most like to have? The ability to answer every question correctly!

What are your favorite things to do in your free time, outside of work? This is going to really show how much of a nerd I am, but I enjoy astronomy (I own a telescope), reading, spending time with family and friends, being spontaneous, renovating my house, puzzles, building plastic models, going to great restaurants, listening to music, restarting my 180 gallon saltwater aquarium, traveling and playing Pokémon.

What is the best lesson you ever learned? I have learned quite a bit in 56 years, so hard to select a best one. I guess being thankful for each day I am allowed to wake up and enjoy the many moments of the day and **be** in those moments. Never judge, be accountable, temper expectations, try to smile as much as possible, be true to yourself, listen and be open to different perspectives.

What characteristic or trait do you most value in your colleagues? Candor.

What is your motto, words to live by, or best advice?

I actually have two...

1. Communication and listening are key elements in everything that you do.
2. It’s always about the actions, not the words.