



Name: Johnny Sour

Years at Penn: 9

Years at FRES: 9

Job title (and brief description of job duties):

Sr. Financial Analyst - Preparing monthly Operations & Maintenance Administration (O&M) Financial Report, Procure-To-Pay (P2P), and facilities related reporting for distribution to all University schools and centers.

Have any family members attended Penn (i.e. children, spouse)?

Currently no but in the near future my kids will be 😊.

What is your proudest achievement, personal or while working at Penn?

Using macros to automatically split/combine worksheets and page setup. Also, awarded for Appreciation Step-Up.

What is your favorite building on campus?

Quad.

What is your favorite Penn tradition, event, or memory?

Bring your daughter/son to work.

Favorite place on campus to eat/drink? ...to shop? ...to sit quietly? ...to gather with friends/coworkers?

Penn Park.

What three words best describe yourself?

Hard-working, respectful, and being positive.

What is your best habit? ...or best hidden talent?

Repair & build computer, hackinton, and injected SLIIC to motherboard bios (modded bios) for OEM activation

Who is your favorite hero (fictional or real life)?

My parents – without their struggle in trying to survive the genocide, I wouldn't know the definition of 1st Amendment.

What is your most favorable characteristic or trait?

Trustworthy.

What talent or power would you most like to have?

To cure all type of diseases.

What are your favorite things to do in your free time, outside of work?

Spending time with my kids.

What is the best lesson you ever learned?

Always practice.

What characteristic or trait do you most value in your colleagues?

Honesty.

What is your motto, words to live by, or best advice?

Treat other the way you want to be treated.